



**MERCIA
ACADEMY**

UNIFORM POLICY

November 2024 – November 2025



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Principles

It is our policy that students at Mercia Academy are required to wear a uniform that fosters a sense of identity while allowing some personal choice. We also believe it is important that certain activities are facilitated by specialised and appropriate clothing when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for student's school uniform in this policy.

Aims

Our policy for students' school uniform is based on the belief that a school uniform promotes a sense of pride in the school, engenders a feeling of community and belonging, is practical and smart, identifies the students with the school, is not distracting in class (as fashion clothes might be), makes students feel equal to their peers in terms of appearance, is regarded as suitable, and good value for money, by most parents, and has been designed with health and safety in mind.

Uniform Costs

We strive to keep the cost of our school uniform to a minimum for parents. All of the compulsory uniform is easily available from a range of retail outfits and is inexpensive.

The school has items to lend to those who need items and can provide advice and support to help parents on a low income through communication with pastoral teams.

Compulsory Uniform

Clothing:

- Plain white stiff collared shirt with long or short sleeves. This means a shirt with a fastening top button and suitable for wearing the school tie and tucking into trousers. Shirts must be tucked in unless otherwise allowed
- A plain black round or v-neck jumper (optional to have school logo; no other branding/logos are permitted)
- Plain black trousers or skirt of a formal and smart appearance, with a plain black belt if wanted - no jeans, skinny trousers, leggings, chinos or any trousers cropped in length
- Skirts must be of an appropriate length
- A Mercia school tie

Lanyard

- This must be worn at all times

Footwear:

- Plain black polishable, closed-toe shoes must be worn
- Socks - black, grey or white. Tights - black or neutral.

PE Uniform:

- Plain navy polo shirt
- Plain navy shorts
- White ankle socks or navy football socks
- Trainers (not black soles)



Your child may wish to also wear the following items (optional not compulsory) as an extra layer to keep warm

- Plain navy tracksuit bottoms
- A round neck plain navy jumper
- Mercia logo rugby shirt – navy with sky blue stripe reversible with school logo

We want students to be safe when taking part in dance and therefore insist that students are barefoot (socks are a slip hazard) or have black ballet or split sole jazz shoes. Examples can be found in these links:

[Dance Direct - Ballet](#)

[Dance Direct Jazz](#)

There are times through the year when students take part in activities such as football, rugby and hockey and for safety reasons need to wear additional items. We have a small supply of items to lend; these are available on a first come first served basis.

- Shin pads
- Football boots
- Gum shield (for contact sports – available to purchase directly from the admin office)

Additional Uniform Information

- Jewellery should be limited to a watch, one plain ring and a maximum of one plain stud in each ear.
- Modest make-up
- No extreme hair colouring or styles
- Sensible coats or jackets

Non-Uniform Days

Throughout the year, students will have opportunities to wear non-school uniforms. Guidelines will be provided, and students are expected to dress sensibly and appropriately.

Equipment

At Beauchamp College we teach pupils to be ready to work hard in lessons. This includes being fully equipped for lessons. At all times, students should have a reading book in their school bag, and a pencil case containing at least:

- A black/ blue pen
- Pencil
- Ruler
- Rubber
- Sharpener
- Compass
- Protractor
- Calculator
- Glue stick



Equality and Discrimination

In formulating this uniform policy, we have considered our obligations not to discriminate unlawfully.

As a school we will not apply a requirement, which, although applied equally to everyone, puts any child at a particular disadvantage because of their gender, race, sexual orientation, religion or belief or gender reassignment.

Non-Compliance

The Principal, or a person authorised by the Principal, will contact parents/carers should they send their student to school in breach of the school's rules on appearance or uniform.